

General Manager - Operations

1. Purpose of Position

- National privately owned food and agribusiness company
- Specialises in the industrial supply of milled cereal and animal nutrition products
- Substantial growth and expansion has led to requirement for a General Manager (Operations) to oversee its Victorian based milling operation

2. Major Areas of Responsibility

- Oversee and manage all day to day operational and site related activities
- Provide oversight and guidance to mill managers, and manage staff across 3 shifts in a 24 / 7 production environment
- Manage and oversee administration staff
- Provide leadership in OH&S and drive continuous improvement
- Oversight of scheduling and production plans and processes
- Monitor mill performance for production and quality standards
- Control and minimise operational expenditure and labour cost
- Oversee and manage all capital improvement works at the site
- Manage and oversee preventative maintenance programs
- Oversee quality management systems and practices
- Work effectively with Senior Management team and Marketing personnel to achieve broader company goals and objectives
- Management of all site related regulatory and environmental matters

3. Key performance indicators

- Smooth operational running of the site
- High quality of product produced
- Efficient utilisation of manufacturing capacity
- Zero lost time injuries
- Effective stock management Maintain positive and supportive culture amongst staff

4. Competencies and skills

- Demonstrated ability to manage multi-layered and complex manufacturing operation
- Demonstrated experience across food and agribusiness
- MUST have in-depth and technical background in cereal, feed or other milling activities
- Ability to communicate effectively
- Effective time management and self-management skills

5. Experience Profile This is a senior management role within the organisation, and requires at a minimum 5 – 10 years operational experience in a cereal milling and/or stockfeed manufacturing environment. Candidates without this level of experience will not be considered for this role.

Please apply online or in exceptional circumstances call Dr. Ray Johnson for a confidential discussion about the role on 0419-012841. This role requires high-level cereal milling experience and without exception candidates will not be considered without this level of experience. Please do not apply unless you have the right to live and work in Australia.